



CITY OF LYNCHBURG, VA CITY MANAGER RECRUITMENT



Lynchburg
VIRGINIA





CITY OF LYNCHBURG, VIRGINIA CITY MANAGER RECRUITMENT

The City of Lynchburg is an independent city in the Commonwealth of Virginia. Founded in 1786, the City is named for John Lynch whose family established the Lynch Ferry across the James River around 1745. In 1786 Lynch successfully petitioned for and was granted by the General Assembly a charter to establish a town, now the City of Lynchburg, on the bluffs above the ferry on land Lynch had inherited from an older brother. During his lifetime, Lynch freed his slaves and consistently supported the anti-slavery movement.



Today the city has a population of over 81,000 residents and is managed under the Council-Manager form of government. Known as the City of Seven Hills, Lynchburg lies at the center of a wider metropolitan area close to the geographic center of Virginia resulting in the 5th largest Metropolitan Statistical Area (MSA) in Virginia. Positive growth indicators estimate a population that will increase to 85,999 by 2025; 93,202 by 2035 and 100,102 by 2045.



In addition to serving as a key location for businesses such as BWX Technologies, Centra Health, Framatome, CloudFit Software and Appalachian Power, it is the home of several institutions of higher learning including the University of Lynchburg, Randolph College, Central Virginia Community College and Liberty University. Lynchburg is considered a well-managed City with excellent bond ratings, reaffirmed by all three major rating agencies as Aa2 (Moody's), AA+ (Standard and Poor's) and AA+ (Fitch). Each rating agency noted strong financial management and strong operating results.

The median age in Lynchburg, VA is 28.6 with a cost of living that is 14.2% lower than the national average. A city of natural beauty, voted as the 10th happiest place to retire in the U.S., Lynchburg offers the amenities of larger cities such as coffee shops, restaurants, and numerous arts offerings, complemented by easy access to forests and streams via urban trails.





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IDEAL CITY MANAGER CANDIDATE PROFILE

- An exceptional leader with executive level experience, possessing a Master’s degree in business management, public administration, government or a related field. Experience equivalent to a Master’s Degree may be considered.
- Eight to 10 years of experience as a high-level municipal executive or equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.
- High personal integrity, ethical behavior and business acumen with a proven record of leadership, fiscal stewardship and accomplishment in a public sector environment.
- Able to live within the environment and challenge it to “move the needle” at the same time. Able to balance the desire and need for broad change with an understanding of how much change Lynchburg is capable of handling and at what pace, while creating realistic goals and implementation plans that are achievable and successful.
- Experienced in developing solutions related to the challenges facing urban communities including poverty, education and workforce development.
- Skilled in the areas of transportation planning, economic and community development with an emphasis on rebuilding or replacing aging infrastructures.
- A collaborative problem solver with a history of utilizing entrepreneurial and creative approaches.
- Possesses a high level of cultural competency and able to serve as a catalyst for cultural competency for the community. Must be able to get younger people and people of color enthusiastic about and engaged in the City.
- Possesses the ability and emotional intelligence to enhance tourism and business opportunities by building upon Lynchburg’s history and heritage while actively demonstrating empathy for and engagement with historically disenfranchised portions of the community.
- Visionary, energetic, and passionate about cultivating an identity for the City and strengthening the morale of the City workforce.
- Able to utilize data, research, and best practices to inform a vision for the City and to provide leadership to City Council and City employees.
- Able to articulate how local government can enhance the common good while cultivating cross-functional internal and external partnerships.
- Able to manage divergent and sometimes polarizing opinions.
- ICMA credentialed or the ability to become credentialed within a short time.
- Able to establish residency within the City of Lynchburg.





CITY OF LYNCHBURG

A great place to live, work and play

Lynchburg is known for its rich history and tradition, combined with an energetic diverse community, businesses that are leading technological innovation and the fiber-optic bandwidth to deliver that innovation to the world.

Just as thriving as it is historic, Lynchburg matches the strength of its economy with spectacular offerings of arts, music and culture, all in a setting of splendid natural beauty. This charming Central Virginia city offers scenic views of the Blue Ridge and Appalachian Mountains, recreational opportunities and is home to five universities.

[Things To Do and See in Lynchburg](#)

[The Lynchburg Plan](#)

[City of Lynchburg Budget FY2021](#)

[Convention & Visitors Bureau Relocation Guide](#)

FAHRENHEIT
ADVISORS

Interested candidates, please [CLICK THIS LINK](#) for consideration