



MICHELLE KAUFMAN

Senior Director

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[VCARD](#) | [LINKEDIN](#)

Michelle helps organizations navigate growth, transformation, and workforce change by connecting people strategy, practical change leadership, and clear communication. With more than 20 years of experience across human resources, talent, organizational change, and internal communications, she partners with leaders to align teams, strengthen adoption, and build scalable people practices that support business results.

Michelle brings deep experience leading HR and talent functions in complex, geographically dispersed organizations. She has guided enterprise transformation and M&A integration efforts, built talent acquisition and talent management programs, supported operating model and organizational design work, and advised senior leaders through confidential, high-impact workforce changes. Her background includes leadership roles in large, high-growth service organizations, construction, and financial services environments.

FUNCTION & SPECIALIZATION

- Change management and transformation communication
- M&A integration and workforce alignment
- Organizational design and operating model support
- Talent acquisition, talent management, and succession planning
- Performance management and employee engagement
- HR function leadership, process improvement, and systems adoption

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Rentokil Terminix
- Excel Constructors
- Phillips Resource Network
- Commerce Bank

EDUCATION, LICENSES & CERTIFICATIONS

- Bachelor of Arts, Pittsburg State University
- Senior Professional in Human Resources (SPHR)