



KATHY CZERWONKA

Managing Director

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[VCARD](#) | [LINKEDIN](#)

Kathy partners with leadership teams to strengthen finance and accounting capabilities in complex, highly accountable environments. She brings hands-on executive leadership to stabilize operations, improve close and reporting, strengthen controls and compliance, and implement the processes and systems that support better decisions and audit readiness.

Her experience spans state government, nonprofit healthcare, insurance, and manufacturing, where she has frequently stepped into interim leadership roles to assess needs quickly and execute a clear plan. In addition to serving as a CFO and senior finance leader, Kathy has led technology organizations as a CIO, helping clients align finance, technology, and change-management to improve performance. Clients value her steady, collaborative, and pragmatic approach and confidence-inspiring guidance through complex initiatives.

FUNCTION & SPECIALIZATION

- Fractional / Interim CFO
- Finance transformation (process improvement, controls, compliance)
- State government finance, grants, and audit readiness
- Nonprofit and healthcare finance leadership
- Systems implementations (financial systems, travel & expense, EMR)
- Program/project leadership, product ownership, and change management

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Virginia Department of Health
- Virginia Department of Rail and Public Transportation (DRPT)
- Sheltering Arms Institute
- MedRVA Healthcare
- Kinsale Insurance
- Impact Makers
- KPMG
- General Electric (GE Aircraft Engines)
- Genworth Financial / GE Financial Assurance

EDUCATION, LICENSES & CERTIFICATIONS

- Bachelor of Science, Accounting & Finance, University of Dayton
- Graduate, GE Financial Management Training Program
- Virginia Certified Public Accountant (license transferred), 2017
- Certified SAFe Agile Agilist
- Commonwealth of Virginia Project Manager, Level One

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- VSCPA (Virginia Society of CPAs)