



KOLLINA PEZZA

Senior Consultant
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[VCARD](#) | [LINKEDIN](#)

With over 15 years of experience in payroll administration, employee benefits management, and human resources operations, Kollina supports organizations in building compliant, accurate, and efficient HR and payroll processes. She specializes in payroll system management, HRIS implementation, and benefits administration, working closely with cross-functional teams to ensure accuracy, compliance, and streamlined operations. Her benefits experience includes overseeing open enrollment processes, coordinating with insurance carriers and retirement plan providers, and guiding employees through health, wellness, and financial benefit options. She has also supported plan design evaluations, cost analysis, and compliance with ACA, COBRA, ERISA, and HIPAA requirements. In addition, Kollina's background includes vendor management, system upgrades, reconciliations, and reporting to support budgeting and strategic decision-making across multi-hundred employee organizations.

Kollina began her career providing administrative, training, and HR support in the utilities sector before moving into human resources management, where she gained experience in employee relations, recruitment, onboarding, compensation, and compliance. She has since held leadership roles in payroll and benefits, managing full-cycle payroll in HRIS platforms including UKG UltiPro, ADP, Paylocity, SAP, and PeopleSoft. Her work also includes maintaining accurate HR and payroll data, preparing audit documentation, and aligning payroll, HR, and finance functions to support organizational efficiency.

FUNCTION & SPECIALIZATION

- Payroll processing & administration
- Benefits management & administration
- Compensation
- HRIS & systems management
- Vendor management
- HR compliance and SOP development
- Workforce management
- Performance management

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- PepsiCo/Sabra Dipping Company
- West Creek Financial, DBA Koalafi
- ept, inc.
- Northeast Utilities

EDUCATION, LICENSES & CERTIFICATIONS

- B.A., Rhode Island College
- SHRM Foundation of Compensation
- Business Writing, American Management Association
- Communication Skills, National Seminar