



## HALEY CORNING

Consultant  
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[VCARD](#) | [LINKEDIN](#)

With a Master's in Human Resource Management and a PHR certification, Haley brings human resources experience with a focus on leave management, accommodations, compliance, and talent processes. She supports organizations by improving HR operations, aligning policies across multiple states, and ensuring consistency in the employee experience. She is equipped to manage complex employee needs, lead training and development initiatives, and contribute to performance and talent management strategies. Haley is adept at building HR infrastructure that supports growth, improves communication, and ensures legal and regulatory alignment, especially in multi-state environments. Her background enables her to partner with business leaders to streamline processes and improve access to HR data and resources.

Her experience includes employee relations, full-cycle recruiting, compliance, benefits, and strategic HR projects. She has created centralized training programs, developed HR dashboards, and led a full handbook revision. She has supported open enrollment, benefits communication, compliance with ACA and leave laws, and benefit vendor transitions. Haley also has experience working with multiple HRIS and ATS platforms, building internal processes, and driving cross-functional coordination across teams.

### FUNCTION & SPECIALIZATION

- Process Improvement & HR Project Management
- Employee Relations, Leave Management & ADA
- Compliance
- Workforce Analytics & HR Reporting
- Talent Development
- Full-Cycle Recruiting
- Benefits Administration

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Southern States Cooperative
- CarMax
- VCU Health

### EDUCATION, LICENSES & CERTIFICATIONS

- MHRM, Human Resources Management, University of Richmond
- B.S., Health Sciences, James Madison University
- Professional in Human Resources (PHR), HRCI
- HR Consultant Payroll Implementation Certification I, Paylocity
- Managed Payroll Certification, Paylocity
- Strategic HR Business Partner Certificate, People and Culture Strategy Institute
- Lean Six Sigma, C.S.S.C.