



## JEFF BARLOW

Senior Director  
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[VCARD](#) | [LINKEDIN](#)

Jeff brings deep experience aligning talent strategy with business goals to drive performance and growth. He is known for building effective teams and delivering work that is practical, relevant, and impactful. With over 20 years of experience, Jeff has worked across global nonprofits, mid-sized businesses, and international government contracting environments.

He has supported C-suite and government leaders through major organizational and strategic changes, earning a reputation for understanding the business drivers that matter most. In the public sector, he advised senior executives at a \$32 billion private equity fund-of-funds on operational improvements that delivered measurable outcomes. In the nonprofit sector, he led global restructuring and growth initiatives that advanced cultural, engagement, and financial goals. Jeff's work blends change management, project leadership, Lean methods, and human capital best practices to deliver sustainable impact. He began his career at a leading firm in the secondary mortgage market and continues to apply financial insight to his advisory and HR work.

### FUNCTION & SPECIALIZATION

- Strategic human capital and organizational goal setting, planning, & project management
- Full-scope human resources operations including talent acquisition, talent management, learning & development, data management & analytics
- Prosci change analysis and implementation in digital and organizational transformations and Lean methods in business process improvement
- Executive advisory, coaching, & performance measurement
- Culture, engagement, & employee relations

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Dynamic Integrated Services
- Strategic Transformation Services
- JCVSF and Affiliates
- CAI
- SOI
- AED
- EMI and Affiliates
- Freddie Mac

### EDUCATION, LICENSES & CERTIFICATIONS

- Graduate Studies, Business Administration, University of Maryland
- B.A., Economics, Minors in English and Sociology (Workplace), Hobart College

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- SPHR, HRCI
- PMP, PMI
- Prosci/ADKAR Change Practitioner (PCP), Prosci Institute
- Lean Six Sigma Green Belt, MSI
- OKR Coach (OKR), Atruity
- FINRA Series 6, Sixty-Three (IA)