



## BRANDON ROSAS

Senior Director  
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[VCARD](#) | [LINKEDIN](#)

Brandon partners with clients to deliver strategic human capital and compensation solutions, including total rewards strategies, performance management systems, and innovative approaches to talent acquisition and retention. With 20+ years of experience, he has worked across private equity, public, and nonprofit sectors, delivering tailored compensation frameworks and operational excellence.

Brandon began his career in financial and operational leadership before transitioning into human capital and organizational strategy. He is a former CFO, COO, and CHRO and has served as a trusted advisor to boards and executives, leveraging his deep expertise to drive workforce performance, operational efficiencies, and organizational growth. Throughout his career, Brandon has designed and executed comprehensive compensation strategies, including incentive plans, equity compensation, and benefits redesign. He has led M&A due diligence, seamlessly integrating HR and operational processes to support organizational transitions. Brandon's work includes transforming compensation structures to align with market competitiveness, developing competency frameworks, and designing succession plans to ensure organizational sustainability.

### FUNCTION & SPECIALIZATION

- Organizational design & restructuring
- M&A due diligence/post-acquisition integration
- Compensation & total rewards
- Strategic workforce planning
- Business process improvement
- Talent & leadership development

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Edgility Consulting
- Fohrt Consulting, LLC
- NC Rural Center
- Kipp Eastern North Carolina
- California Education Partners
- Education Pioneers
- Achievement First Bridgeport Academy
- U.S. Air Force

### EDUCATION, LICENSES & CERTIFICATIONS

- MBA, Carnegie Mellow University, Tepper School of Business
- B.S. in Finance, University of Wisconsin, Lubar College of Business
- Certified Change Practitioner; PROSCI
- Project Management Professional, PMP, Project Management Institute (PMI)
- Group Facilitator, Community at Work
- Advanced Scheduling, Visual Manufacturing Class
- Trained in Advanced Lean Manufacturing, Lean Six Sigma Green Belt

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Chapter Treasurer, AFCEA, Central Maryland
- Member of SHRM, Raleigh Chapter
- Member PMI, North Carolina Chapter
- Member, Raleigh Chamber of Commerce