

# TYSHEIMA MUCKLE

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VCARD | LINKEDIN



With over 20 years of experience in human resources strategy, organizational development, talent management, and employee engagement, Tysheima helps clients optimize their workforce and align people strategies with business goals. Specializing in M&A due diligence, post-acquisition integration, and organizational design, she supports clients through periods of transformation, ensuring smooth transitions, operational efficiencies, and enhanced performance. Her focus on talent acquisition, development, and retention ensures that key employees are engaged and aligned with the company's objectives, even during complex change.

Tysheima began her career in the non-profit sector, working in a union environment where she gained invaluable expertise in employee relations, labor management, and fostering positive workplace cultures. She then transitioned to a professional services consulting firm, where she worked across a variety of HR functions, driving key initiatives and playing a pivotal role in managing the complexities of a private equity-owned company through multiple acquisitions. With a strong foundation in leadership development, workforce planning, and business transformation, she has a proven track record of optimizing organizational structures, driving high-performance cultures, and leading change to align with evolving business goals.

#### **FUNCTION & SPECIALIZATION**

- Private equity & M&A due diligence and integration
- Global HR leadership & strategic plannig
- Organizational development & design
- Talent & performance management
- Employee relations & conflict resolution
- Employee engagement & retention
- Leadership development
- Diversity, Equity, & Inclusion (DEI)
- HR management & compliance

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Kroll, LLC (formerly Duff & Phelps, LLC)
- Standard & Poor's Corporate Value Consulting (Acquired by Duff & Phelps, LLC)
- Lenox Hill Neighborhood House

## **EDUCATION, LICENSES & CERTIFICATIONS**

- M.S. in Human Resources Management, New School University
- B.A. in Psychology & Sociology, Hunter College
- SHRM Senior Certified Professional (SHRM-SCP)
- Senior Professional in Human Resources (SPHR)

#### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Member of SHRM Atlanta Chapter
- Member of SHRM National Chapter