



## TY RAMSAY

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[VCARD](#) | [LINKEDIN](#)

Ty Ramsay is a seasoned Human Resources executive and certified Gallup Strengths coach, boasting 18 years of diverse industry experience. She specializes in guiding individuals and teams through the complexities of the workplace and the challenges of change. Her expertise lies in helping people develop their skills and mindset, empowering them to achieve both their business and personal goals. With a passion for fostering growth and a deep understanding of human resources, she is dedicated to positively impacting the lives of those she coaches.

With a diverse clientele spanning the hospitality, property management, investment banking, and technology industries, she has a proven track record of helping companies stay compliant and competitive in today's job market. She has successfully increased employee retention and internal promotions, fostering a positive company culture while promoting a welcoming and inclusive environment. Additionally, she has leveraged social media and brand management to attract top talent, resulting in significant savings in the recruiting budget.

### FUNCTION & SPECIALIZATION

- Leadership development & coaching
- Human resources management & compliance
- Labor union negotiations
- Workplace planning & organizational design
- Full HR infrastructure, including policy & procedure development
- Employee retention & engagement

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Hilton Grand Vacations
- Bluegreen Vacations
- Travel & Leisure
- Legum & Norman
- City of Fredericksburg
- Friedman, Billings, Ramsay

### EDUCATION, LICENSES & CERTIFICATIONS

- B.S. in Business Administration and Management, University of Phoenix
- 360 Leader
- Certified Strengths Coach, Gallup 34
- Emergenetics Certified Coach

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Member of SHRM, Peninsula Chapter
- Member of SHRM, National Chapter
- Boys & Girls Club of the Virginia Peninsula