



## BRENNA LAMPE

Director  
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[VCARD](#) | [LINKEDIN](#)

With over 20 years of strategic human resources experience across diverse industries, Brenna brings a wealth of expertise in driving organizational growth, enhancing employee engagement, and resolving complex workplace challenges. Her leadership in areas such as mergers and acquisitions, employee relations, compliance, and performance management has allowed her to develop practical, scalable solutions that address key business needs. Brenna's ability to integrate new practices while preserving organizational culture has been essential in fostering seamless transitions and positive outcomes. She has successfully designed and delivered training programs, streamlined HR processes, and developed onboarding and performance management systems that improve employee retention and engagement.

By leveraging her expertise in risk mitigation, compensation analysis, and workforce planning, Brenna is adept at identifying challenges and opportunities within an organization's structure. Her collaborative approach ensures the alignment of human capital strategies with broader business objectives, whether through supporting M&A projects, rebranding HR's role within an organization, or rolling out company-wide training programs. Brenna's proactive focus on optimizing HR processes, enhancing diversity and inclusion efforts, and aligning talent acquisition strategies positions her to create sustainable workforce improvements that benefit both leadership and employees.

### FUNCTION & SPECIALIZATION

- Employee relations
- Talent development
- Policy development and implementation
- Workplace investigations
- M&A due diligence
- Employment law
- HR process improvement
- Succession planning

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Lightwave Dental Management, LLC
- Colonial Williamsburg
- Evonik Corporation
- Virginia Employment Commission
- Honeywell Aerospace

### EDUCATION, LICENSES & CERTIFICATIONS

- B.S. in Business Administration and Management, College of Santa Fe
- SHRM Senior Certified Professional (SHRM-SCP)
- Senior Professional In Human Resources (SPHRi)
- Global Mobility Specialist (GMS)