



## TONYA DINKEL

Director

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[VCARD](#) | [LINKEDIN](#)

Tonya has extensive experience in leadership development, talent management, recruiting and employee relations and has the unique ability to understand the operational functions of the business and how they are interwoven with the people element to help leaders more effectively run their business.

Tonya began her human resources career in recruiting staffing a 300-seat call center. Upon realizing her passion and alignment with human resources, she worked to grow her skill sets in employee relations. Since then, has spent nearly 25 years supporting and leading teams through growth, change and decline cycles as both in-house and consulting support within multiple industries, including retail (brick and mortar and e-commerce), healthcare, manufacturing, hi-tech, financial services and automotive parts wholesalers.

### FUNCTION & SPECIALIZATION

- Talent management and development
- Strategic human resources planning
- Succession planning
- Culture and employee engagement
- Human resource management and compliance
- HRIS consultation, configuration, implementation, training, and optimization

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Kollmorgen
- ADP
- HealthSouth Rehabilitation Hospital of Virginia
- Wal-Mart
- Circuit City
- HSN

### EDUCATION, LICENSES & CERTIFICATIONS

- B.S. in Psychology, Virginia Polytechnic Institute and State University
- DiSC Certified (Wiley)
- Certified Leadership Coach (LHH)

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Member, Society for Human Resource Management
- DiSC Certified Trainer
- Montgomery County Chamber of Commerce
- Onward NRV