



KRIS CRAVEY

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Kris is the President of Fahrenheit Advisors, where he oversees the firm's strategy, growth, and delivery of client services. With extensive experience in executive leadership roles, Kris has a proven track record of success in scaling and operating startups, middle-market, and large enterprises.

Before joining Fahrenheit Advisors, Kris served as the Chief People Officer at a groundbreaking last-mile delivery and drone technology startup partnered with Walmart. Kris helped scale the business to several hundred employees across 38 locations in just 18 months and established the industry's first accredited commercial drone Flight Academy.

Prior to this, Kris honed his skills during a 20-year career at Day & Zimmermann, one of America's largest private companies. He held various leadership positions, including Vice President of Strategy, M&A, Business Development, Operations, and Support Services. Kris played a pivotal role in creating the "D&Z Way" of operational execution, supporting complex M&A integrations, securing over \$5B in booked backlog with major clean energy producers, and spearheading the company's successful pivot into the multi-billion-dollar emerging energy markets.

FUNCTION & SPECIALIZATION

- Business advisory and consulting
- M&A integrations
- Business and commercial strategy
- Operational scalability and efficiency
- Human capital management
- Organizational development

REPRESENTATIVE INDUSTRIES

- Energy
- Technology
- Aviation
- Engineering & Construction
- Higher Education

EDUCATION, LICENSES, AND CERTIFICATIONS

- PhD, Organizational Behavior, Regent University
- MBA, Regent University
- Executive Education, Strategy and Mergers & Acquisitions Certificate, The Wharton School at the University of Pennsylvania

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Fast Company, Executive Board
- Foundation Board Member, Richard Bland College of William & Mary
- Chair, Organizational Behavior, Palm Beach Atlantic University
- Board of Advisors, The Construction Industry Institute at the University of Texas at Austin (former)
- Board Member (SPAC), Institute of Nuclear Power Operations (former)
- Executive Committee Member, Nuclear Energy Institute (former)