



KATE BECHTEL

Senior Director
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[VCARD](#) | [LINKEDIN](#)

As a seasoned HR executive with a wealth of experience and a passion for driving organizational excellence with a track record of success in strategic planning, talent acquisition, and fostering inclusive workplace cultures, Kate brings a unique blend of expertise and leadership to a team. Her extensive background in leading HR teams, both nationally and internationally, positions her as a strategic partner in driving our organizational growth and success. Her focus on talent acquisition, benefits, career development, and promoting inclusivity will play a pivotal role in shaping your workplace culture and driving employee engagement.

One area where Kate's expertise will undoubtedly shine is in leveraging technology and data-driven insights to optimize HR processes. Her proficiency in HRIS and ATS transformation, coupled with her commitment to streamlining workflows and ensuring legal compliance, will enable us to enhance efficiency and effectiveness across all HR functions. Furthermore, Kate's creative background combined with a Masters in Organizational Development adds a unique perspective to the team. Her interdisciplinary approach to problem-solving and her ability to think outside the box will enrich our collaborative efforts and drive innovation within her past organizations that span from medical, business to business, and SaaS.

FUNCTION & SPECIALIZATION

- HR strategic leadership
- Talent acquisition & performance management
- Compliance & policy development
- HRIS & payroll
- Compensation & benefits administration
- Employee relations & conflict mediation
- Private Equity
- Paylocity, UKG, & ADP specialization

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Encore Rehabilitation Services
- Kennedy Care
- Renewal Rehabilitation
- Infusion Management
- InfoBate Technology

EDUCATION, LICENSES & CERTIFICATIONS

- MS, Organizational Behavior and Change Management, Benedictine University
- BFA, Illustration, Minor in Advertising, The College for Creative Studies
- SPHR