



KAREN CHARIELLE

Senior Director
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[VCARD](#) | [LINKEDIN](#)

Karen is a Senior Human Resources leader with advanced expertise in M&A, including rollups and divestitures, compliance, employment law, health and welfare programs, compensation design, and union activities. She effectively combines tactical skills with strategic foresight as she seamlessly directs talent acquisition, performance management, and organizational development. Karen fosters a culture of learning, resilience, and change. Her service-oriented attitude and proven interpersonal skills make her adept at engaging with internal and external stakeholders to drive high performance.

Karen has been instrumental in shaping HR strategy within the PE and M&A landscape, including Black Eagle Partners, LLC, Kelso & Company, and Bain Capital. Throughout her career, she has successfully integrated over ninety acquisitions. Working with both established and start-up organizations, she excels in navigating complex environments, including matrix and remote management. Karen's educational background â€” a BSBA in Human Resources - and her certifications as a Six Sigma Yellow Belt and PHR, position her to advance any organization's goals.

FUNCTION & SPECIALIZATION

- HR strategic leadership
- Talent acquisition & management
- Mergers & Acquisitions
- Divestitures
- PEO exits
- Compliance & employment law
- Employee relations
- Change management

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- US LBM Holdings, LLC
- Stock Building Supply
- Automatic Data Processing (ADP)

EDUCATION, LICENSES & CERTIFICATIONS

- BSBA, Human Resources, Walden University
- AS, Human Resources, Northeastern University
- PHR
- Lean Six Sigma Yellow Belt

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Member of Society for Human Resources Management (SHRM)