



## MIN CHUNG

Director  
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[VCARD](#) | [LINKEDIN](#)

With over 15 years of Human Capital experience, Min has managed all facets of HR in both the United States and internationally. She has served as an Executive Business Partner and HR Leader where she has spearheaded end-to-end HR including due diligence and the integration and consolidation of various HR programs, leading to improvement in employee performance and goal achievement. Min has strong experience developing and leading HR departments which allows her the ability to manage and deliver a high volume of diverse work in order to improve the employee experience.

In prior roles, Min has worked at both mid-sized companies within the United States as well as large global companies, supporting anywhere from 100 employees to over 3,000 employees in a variety of industries including biopharmaceuticals, finance, and technology. Working alongside senior leaders throughout her career, she has helped develop, manage, and implement numerous compensation strategies and total rewards incentives, both internationally and domestically, to drive employee engagement and achieve organizational results.

### FUNCTION & SPECIALIZATION

- Compensation strategy and design
- Job architecture program design and implementation
- M&A "due diligence, integration, and consolidation management
- Total rewards management
- International expansion strategic planning
- HRIS integration and implementation
- HR Compliance
- Vendor management

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Shift4 Payments (formerly Merchant Link, LLC)
- NewDay USA
- Valneva USA, Inc. (formerly Intercell USA, Inc.)

### EDUCATION, LICENSES & CERTIFICATIONS

- B.A., Health Administration and Public Policy, University of Maryland
- PHR Certification