



LEIGH ARCHER

Director
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[VCARD](#) | [LINKEDIN](#)

Leigh is a strategic human resource professional focused on connecting culture and employee engagement with practical policies and procedures.

With over 16 years of HR and Employment law experience, Leigh has led and built HR departments for multiple state agencies and organizations as well as a 400+ person law firm. She provides thoughtful consultation in the areas of employee relations, employee investigations, classification and compensation, policy development and design, legal compliance, Diversity, Equity, and Inclusion (DEI), change management, and organizational design. Her experience in organizational design and efficiency analysis allows her to lead reform efforts to improve office operations.

FUNCTION & SPECIALIZATION

- Employee relations
- Employee investigations
- Legal compliance and policy development & implementation
- Change management
- Organizational design
- Diversity, Equity, and Inclusion (DEI)
- Compensation and classification
- Risk analysis
- Strategic planning

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Virginia State University
- Department of Juvenile Justice
- Office of the Attorney General
- LeClair Ryan
- Department of Employment Dispute Resolution

EDUCATION, LICENSES & CERTIFICATIONS

- J.D., University of Richmond School of Law
- B.A. in Government, The College of William and Mary
- Virginia State Bar, Member, admitted 2001
- SPHR certification
- Diversity and Inclusion certification, Cornell University

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- RadiolQ/WVTF, member, Friends Council, Roanoke, VA