



MEGAN HOPKINS

Senior Consultant
d: 804-955-4440
megan.hopkins@fahrenheitadvisors.com

[VCARD](#) | [LINKEDIN](#)

Megan is a well-versed HR professional with over 10 years of experience as a strong generalist in human resource management strategies. Megan has experience leading HR initiatives including policy design, performance management, full-cycle recruiting, benefits administration, employee relations, compliance, and payroll. Megan focuses on the delicate balance of finding solutions for both the employee and the organization while creating and fostering inclusive workplaces and developing a strong employee culture.

In prior roles, Megan has worked at small to mid-sized companies in a variety of industries including manufacturing, technology, intelligence, and professional services. Working alongside senior leaders throughout her career, she has helped manage, develop, and grow workforces by focusing on the employee experience throughout the employee life cycle.

FUNCTION & SPECIALIZATION

- Policy & procedure design
- Compliance
- Payroll
- Benefits administration
- Employee relations
- Recruiting

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Dominion Payroll
- Impact Makers
- Elden Systems Corporation
- TEKsystems

EDUCATION, LICENSES & CERTIFICATIONS

- B.S. in Business Administration/Marketing, Nazareth University

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Comfort Zone Camp, Regional Advisory Council Member & Volunteer