



CHARLIE PETROLIA

Senior Director
d: 804-955-4440, Ext. 258
c: 757-272-6306
cpetrolia@fahrenheitadvisors.com

[VCARD](#) | [LINKEDIN](#)

Charlie is an HR executive experienced at directing change management initiatives that achieve business goals and drive world-class employee experience. By melding his Corporate HR leadership with operations acumen, he inspires high-performing remote/onsite teams to deliver profitable revenue growth. Charlie has over 18 years of HR leadership experience at multi-billion-dollar companies. More recently, with Fahrenheit Advisors, Charlie has helped middle market companies and non-profit clients in Interim CHRO and Interim People Operations roles along with HR project work. His past experience includes leading HR Business Partner, L&D and Talent Acquisition teams at companies with wholesale distribution, manufacturing and retail operations.

Charlie has certifications including SHRM-SCP, Change Management, 360 Feedback Coaching and Lean Six Sigma Yellow Belt that help him serve our clients to meet their goals.

FUNCTION & SPECIALIZATION

- HR strategic leadership
- M&A talent integration
- Talent development
- Culture
- Change adoption/process improvement
- Coaching/mentoring
- Talent acquisition

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Temperpack
- The EZ Street Company
- US LBM Holdings, LLC
- Ferguson Enterprises
- Enterprise Rent-A-Car

EDUCATION, LICENSES & CERTIFICATIONS

- B.A., Marquette University
- SHRM-SCP
- Change Management Certification, Prosci
- Lean Six Sigma Yellow Belt, University of Wisconsin - Madison
- 360 Degree Feedback Coach
- Courageous Leadership Certified Trainer, Giant Leap Consulting