



## DANITA BYRD

Senior Consultant  
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### VCARD

As an HR Manager and Business Partner with over 20 years of program management experience in telecommunications and IT and over 6 years of experience leading the development and implementation of human capital management solutions at scale, Danita is a successful People Operations leader. She has a passion for embedding diversity, equity, and inclusion into organizational development and workforce planning to hire, grow, and retain a high-performing team that consistently exceeds objectives and drives business growth.

Throughout her career, she has defined and executed integrated strategies to optimize talent acquisition and retention, onboarding, performance, change management, employee relations, employee-employer engagement, DE&I, transparency, and scalability in coordination with senior management. She is a trusted advisor who supports the entire workforce, up to and including leadership, by promoting a culture of learning and development to facilitate organization-wide growth.

### FUNCTION & SPECIALIZATION

- DEI
- Talent acquisition
- Learning & development
- Employee relations & engagement
- Performance management & improvement
- Compliance
- Change management

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- National University
- General Services Administration

### EDUCATION, LICENSES & CERTIFICATIONS

- Ph. D. in Public Administration and Policy, Old Dominion University
- Master of Science in Administration, concentration in International Administration, Central Michigan University
- Certification in International Business Management, Georgetown University
- Master's Certification in Program Management, Georgetown University
- B.S. in Electrical Engineering, Howard University
- SHRM-SCP, Society of Human Resource Management
- Certified Project Management Professional (PMP), Project Management Institute

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Partners Program Fellow, American Council for Technology and Industry Advisory Council (ACT/IAC)
- Excellence in Government Program Fellow, Partnership for Public Service