



JULIE EDMONDS

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[VCARD](#) | [LINKEDIN](#)

Julie brings over 25 years of comprehensive human resources leadership to The Fahrenheit Advisors. Former CHRO and talent succession lead, she has built Human Resources departments as a true strategic business partner, strengthened corporate-wide employee engagement, led Diversity, Equity, and Inclusion (DEI) initiatives, and became a trusted advisor with a reputation for high personal integrity.

Julie began her career with a large global healthcare solution company in a management trainee program that led her into Human Resources serving in various roles including benefits, compensation, and recruitment. She later transitioned into Human Resources leadership roles in the manufacturing, healthcare, and long-term care industries.

FUNCTION & SPECIALIZATION

- Recruitment
- Compensation/payroll
- Union negotiation
- Performance management and development
- HRIS application & implementation
- Benefits administration
- Manager training/coaching
- Public speaking (HR-related topics)

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Healthcare Industry
- Owens and Minor
- HCA
- Quebecor Printing
- Consulate Health Care
- Medical Facilities of America
- Capital Area Health Network

EDUCATION, LICENSES & CERTIFICATIONS

- B.S. in Business Administration, Virginia Union University
- Human Resources Labor Management Certificate, Cornell University

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Customer Experience Advisory Board Member, University of Richmond
- Richmond SHRM
- ASHHRA Member Panelist