



GILLIAN DLUGOKECKI

HR Director

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[VCARD](#) | [LINKEDIN](#)

As HR Manager, Gillian brings 8 years of Human Resources experience to Fahrenheit. Gillian focuses on multi-state payroll and tax administration, benefits administration, and HR information system configuration and management.

In prior roles, Gillian has worked in a variety of industries including banking, private equity, manufacturing, insurance, and technology. She has managed the payroll and HRIS function for complex multi-state, multi-entity organizations. Within these roles, she has also led HR system implementations, identified and mitigated compliance risk, and trained employees to optimize their utilization of HR platforms. Gillian balances a strategic lens with a detail-oriented approach to ensure accurate, compliant, and efficient management of payroll, tax, benefits, and HR systems.

FUNCTION & SPECIALIZATION

- HRIS data management
- HRIS migration and implementation
- 401(k) administration
- Benefits administration

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Maxx Potential
- Virginia Farm Bureau
- Tuckahoe Holdings
- The Federal Reserve Bank of Richmond

EDUCATION, LICENSES & CERTIFICATIONS

- B.A. in Psychology, The College of William and Mary, Summa Cum Laude
- Professional in Human Resources certification (issued 2019)

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Richmond SHRM