



TIYA WILLIAMS

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[VCARD](#) | [LINKEDIN](#)

With over 20 years of Human Resources experience, Tiya is skilled at developing trusting relationships with clients and stakeholders to assess the organization's current processes and systems, recommend appropriate and proven solutions, and execute initiatives while mitigating risks. Tiya brings a broad range of experience in employee relations, talent management, recruitment, employee onboarding, training and facilitation, and leadership development.

Tiya began her career in training and development with a large financial institution and then transitioned into providing strategic human resources support to managed care, and inpatient and outpatient healthcare facilities with a primary focus on employee relations, coaching and counseling, training, onboarding, and recruitment.

FUNCTION & SPECIALIZATION

- Employee relations
- Training, development, & facilitation
- Full cycle recruitment
- Talent management
- Organizational development

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- First Union/Wachovia/Wells Fargo
- Virginia Premier Health Plan
- Bon Secours Health Systems

EDUCATION, LICENSES & CERTIFICATIONS

- B.A., Sociology, University of Virginia
- Master of Business Administration with a Concentration in Human Resources Management, Strayer University
- PHR- Certified
- Development Dimensions International Facilitator

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- SHRM Member
- Richmond SHRM Member
- Chair, Board of Directors- Richmond Metropolitan Habitat for Humanity
- Committee Member, Homeowner Services- Richmond Metropolitan Habitat for Humanity
- Licensed Realtor® in the Commonwealth of Virginia