

## EMILY HENLEY

Director  
d: 804-955-4440  
c: 804-310-9640  
emily.henley@fahrenheitadvisors.com

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As a Director at Fahrenheit, Emily brings 11+ years of professional experience in Human Resources to Fahrenheit. Emily is invested in driving team engagement and performance, specializing in talent management, employee relations and retention, and employee development to enhance the overall employee experience. With experience across multiple industries such as information technology, healthcare, data analytics, manufacturing, and civil engineering, Emily is committed to being a deeply trusted client advisor. Having worked with small organizations to large private equity firms, Emily is accustomed to diving into learning the business and understanding what is needed to achieve growth, streamline processes, and positively impact company culture.

Emily began her career in recruiting and moved into an HR Generalist role where she handled all areas of Human Resources, and then became a Business Partner helping transition companies through M&As both in the healthcare and engineering industries. Passionate about helping others be successful, Emily has an innovative approach to training and coaching HiPOs and existing leaders, with a commitment to holding them accountable.

### FUNCTION & SPECIALIZATION

- Compliance
- Employee relations and engagement
- Conflict management
- HR process improvement
- Policy development
- Employee development and performance management
- Workplace investigations
- Training and development

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- GoochlandCares
- Blue Heron Capital
- Health Brigade
- HopDrive
- Simple Thread
- Augment Analytics
- 3Chopt Investment Partners
- Naborforce
- Goldman Copeland
- Draper Aden Associates
- Surgery Stuff, LLC
- Remedi SeniorCare Pharmacy
- Verscend (now known as Cotiviti, f/k/a Verisk Health, f/k/a Health Risk Partners)

### EDUCATION, LICENSES & CERTIFICATIONS

- B.A. in English and Journalism, Shepherd University
- MiniMBA Program, University of Richmond
- Certified Professional in Human Resources (PHR) through HRCI

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Society of Human Resources Management (SHRM)
- Porch Lights Nonprofit Organization, Board Member