



GERI SIMMONS

Director

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[VCARD](#) | [LINKEDIN](#)

Geri Simmons has extensive experience in various industries as a human resources leader. She is bilingual (English and Spanish), a certified paralegal, a lead mediator in employment law cases, and a seasoned professional in compliance concerns, including employment law class actions. She has merger/acquisition experience with startups and turnarounds, leading change management, talent development, and executive coaching initiatives. Additionally, Geri has union and nonunion experience as a chief spokesperson. Geri also has worked on implementation teams deploying Oracle, Workday, and ADP platforms.

Geri started her career in a law office working on employment law cases and transitioned to mid-size and large publicly traded companies. While most of her career served manufacturing organizations in lean six sigma environments, she also has experience in the medical, engineering, media, and entertainment fields.

FUNCTION & SPECIALIZATION

- Mergers, acquisitions, divestitures, startups, & turnarounds
- Succession planning, career pathing, talent development
- Benefits design & administration
- Compliance & investigations
- Full HR infrastructure, including policy & procedure development
- Executive coaching & leadership development
- Organizational design
- International human resources
- Labor relations (union & nonunion), US & international

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Unilever
- Hain Celestial
- AGI
- Sikorsky
- Masco Corporation
- Conagra Foods

EDUCATION, LICENSES & CERTIFICATIONS

- Master's Degree, University of Kansas
- Bachelor's in Business and Human Resources, Mid-America University
- Certified in Developmental Dimensions International (DDI)
- Lominger Competency Framework (Korn/Ferry International)
- Predictive Index (PI)
- Certified Paralegal
- Employment Law Certificate, Cornell
- DISC

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- SHRM
- Association of Latin Americans
- Lackey Free Health Clinic
- Operation Underground Railroad
- Cross Disaster Team