



## EMILY BEERS

Consultant  
d: 804-955-4440, Ext. 243  
ebeers@fahrenheitadvisors.com

[VCARD](#) | [LINKEDIN](#)

Emily has a broad range of knowledge of generalized human resource management. She has experience with full-cycle recruiting, retention efforts, employee benefits and wellness, data management, compliance and employment law, compensation market studies, and organizational psychology. Focusing on fostering a culture of belonging, learning, and engagement, Emily works with her clients to build upon and go beyond traditional HR functions and focus on driving organizational change.

In prior roles, Emily has worked at small to mid-sized companies in a variety of industries including financial services, fintech, state government, and workers' compensation insurance. She has created training materials; enhanced employee engagement, recognition, and wellness programs; maintained compliance with policies and procedures; and created onboarding programs.

### FUNCTION & SPECIALIZATION

- Compliance
- HRIS data management
- Training
- Benefits administration
- Recruitment
- Compensation

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Richmond SPCA
- Chesapeake Bank
- Degesch America, Inc.
- Accion International
- GoochlandCares
- Virginia Innovation Partnership Corporation
- Richmond Redevelopment & Housing Authority
- Davenport & Company LLC
- Virginia Department of Health

### EDUCATION, LICENSES & CERTIFICATIONS

- MHRM, Master of Human Resource Management, University of Richmond
- BA, Psychology, James Madison University

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Richmond SHRM, Member, 2023 Rising Star Nominee
- Junior League of Richmond, Member. Board-level Committee Member: Human Resources and Diversity, Equity & Inclusion Committees
- SHRM Foundation Certification Grant Recipient 2023