



NKANTA HINES, SR.

Managing Director
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VCARD

With over two decades of experience in operations, strategy, and leadership development, Nick's expertise in translating organizational strategies into actionable initiatives helps clients improve their organizational readiness to endure and thrive in a rapidly changing workforce landscape.

Nkanta began his career with a large global science and innovation organization and then transitioned to c-suite roles leading operational teams, strategic initiatives, and business development for private and public companies specializing in healthcare and leadership development.

FUNCTION & SPECIALIZATION

- Strategic Planning and Advisory
- Executive & Leadership Coaching
- Healthcare and Research Operations
- Chief Operating Officer, Chief of Staff, SVP and VP
- Process Improvement (Lean Six Sigma)

PAST EXPERIENCES

- Capital Strategy Group, LLC
- Center for Creative Leadership
- VCU Health
- American Board of Internal Medicine
- Fresenius Medical Care " North America
- Hospital Corporation of America, Inc. (HCA)

EDUCATION, LICENSES & CERTIFICATIONS

- MBA, Management, Averett University
- MSc, Biomedical Science, Eastern Virginia Medical School
- B.S., Biology, Virginia State University
- Brain Based Coaching Certification, Neuroleadership Institute®
- Leadership Development Program, Center for Creative Leadership
- Certified in Diversity & Inclusion, Cornell University
- Certified in Executive Leadership, Cornell University
- Certified in High Performance Leadership, Cornell University
- Lean Six Sigma, White Belt, DMAIC Methodology, Rutgers University
- Lean Six Sigma, Green Belt, DMAIC Methodology, Dupont

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Chesterfield Chamber of Commerce, Diversity Committee
- FLITE Foundation, Board of Directors
- TML Foundation, Chair, Board of Directors
- National HOSA 100 Advisory Board Member
- National Association of Health Service Executives Mentor
- Elizabeth Scott Youth Athletic Association
- Leadership Metro Richmond (LMR) "Leadership Quest"
- Board of Directors, Partnership for The Future
- Board of Directors, Fit 4 Kids: Chair of Governance