



## TIFFANY FORTUNE

Director  
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[VCARD](#) | [LINKEDIN](#)

Tiffany is a powerhouse senior executive in the Human Capital Management space. With over 20+ years of experience in Human Resources, Tiffany has deep experience as an HR Business Consultant and Corporate Strategist with demonstrated success at cultivating strong relationships with internal and external stakeholders and creating partnerships at all levels within the organization to achieve results. She possesses sound business and financial acumen with the ability to develop and implement processes focused on optimizing the employee experience. Working with both mature and start-up organizations on a local and global level, Tiffany has conducted numerous HR Assessments, provided coaching services, and conducted training for both management and employees. She is ready to foster optimal productivity and attainment of the client's strategic goals through the execution of effective Human Capital strategies as a Human Resource Strategic Partner.

Over the course of her career, Tiffany has been responsible for facilitating cross-project and cross-component learning and collaboration, overseeing the functions of communications, training, behavior change, knowledge and agile quality management, while aligning all activities with the organizational strategies of her clients. She has developed and utilized HR data and metrics as they relate to and impact business topics in Finance, Legal, IT, payroll, and administration.

### FUNCTION & SPECIALIZATION

- Full HR infrastructure, including policy & procedure development
- Relationship management and development
- Manager training & coaching
- Agile quality management
- Project & strategy development
- Global recruitment, talent acquisition & relocation

### PAST EXPERIENCES

- Fusion, Allianz Partners Company
- Allianz Partners

### EDUCATION, LICENSES & CERTIFICATIONS

- Senior Certified Professional in Human Resources (SHRM-SCP)
- Lean Six Sigma Black Belt
- Lean Six Sigma Yellow Belt Diversity and Inclusion
- Professional Scrum Master (PSM)
- Professional Scrum Product Owner (PSPO)

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- President-Elect, Richmond SHRM, Board of Directors 2024
- Co-Producer & Co-Host of the Richmond SHRM Voices Podcast