



SUE KAY LAM-KENT

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Sue Kay brings a wealth of over 30 years of corporate leadership experience to Fahrenheit Advisors. She has "hands-on" experience with a proven ability to form strong relationships, gaining trust of colleagues and clients at all levels. With a broad range of expertise in learning and development, instructional design and facilitation, organizational development, coaching, and Diversity, Equity, and Inclusion (DEI), Sue Kay helps clients achieve their business goals and objectives.

She began her career in corporate training and development within the retail industry. Throughout her career, she has held a variety of different positions throughout various HR organizations, helping the growth and expansion of their products. Since then, Sue Kay has experience across several industries including government, financial services, non-profit, hospitality, manufacturing, and retail. Her strong public and private business background, along with her passion to empower success and her wealth of experience working closely with business professionals, has been essential in her effectiveness as a coach, consultant, and facilitator.

FUNCTION & SPECIALIZATION

- Executive coaching
- Learning and development
- Instructional design and facilitation
- Organizational development
- Diversity, Equity, Inclusion, and Belonging (DEIB)
- Talent acquisition
- HR generalist

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Capital One
- City of Richmond: Dept. of Public Utility
- Department of Defense- DCMA
- Dominion Energy
- Goodwill of Central and Coastal Virginia
- Luck Companies
- National University System
- Owens & Minor
- Virginia Beach SPCA
- Virginia Economic Development Partnership
- Virginia Innovation Partnership Corporation
- Virginia State Bar

EDUCATION, LICENSES & CERTIFICATIONS

- B.S., in Marketing, Christopher Newport University
- Masters in Human Resource Development, George Washington University
- Executive Coaching Certification (ICF-Certified Program)
- Certified Diversity Professional (CDP)
- Certified Benchmarks by Design (CCL)
- Global Benefits Certification (IFEB)
- WorkLife Certification
- HR Consulting Skills Certificate Program
- Dale Carnegie Certificate-Break Through to Success, Outstanding Performance Award
- Certified Myers-Briggs Type Indicator Instructor
- Certified Everything DiSC Instructor