



KATHERINE ZAMPOLIN

Senior Consultant
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[VCARD](#) | [LINKEDIN](#)

With over 25 years of experience, Katherine provides a broad range of experience in leadership development, coaching, corporate culture, and talent management. Through her authentic and practical approach, she partners with organizations to help them strengthen their culture, engage and develop their employees, and reach their goals. Katherine has facilitated a broad range of training programs across all levels, with topics ranging from leadership skills and organizational change to Diversity, Equity, and Inclusion (DEI) and team building.

Katherine collaborates with organizations to maximize effectiveness by leveraging the experiences and skills of their people, which is achieved by engaging, developing, and retaining this talent. Over the course of her career, she has worked with a variety of organizations including tech, construction, pharmaceutical, biotech, medical equipment, financial, retail, and state government.

FUNCTION & SPECIALIZATION

- Leadership development
- Training and coaching
- Project and program implementation
- Talent management
- Diversity, Equity, and Inclusion (DEI)
- HR assessments
- Health and wellness

PAST EXPERIENCES

- Shades of Light
- City of Richmond
- Martin Horn
- Atrium Management Company
- Closet Factory
- Rice Industries
- Partnership for the Future
- TMI Consulting
- International Consulting Services, LLC
- Psychological Consultants, Inc

EDUCATION, LICENSES & CERTIFICATIONS

- B.A., International Relations and Business, Randolph-Macon Women's College
- ATD Coaching Certificate

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Richmond Road Runners Club, Board Member
- Virginia Capital Fitness, Board Member