



## KATHERINE ZAMPOLIN

Senior Consultant

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[VCARD](#) | [LINKEDIN](#)

With over 25 years of experience, Katherine provides a broad range of experience in leadership development, coaching, corporate culture, and talent management. Through her authentic and practical approach, she partners with organizations to help them strengthen their culture, engage and develop their employees, and reach their goals. Katherine has facilitated a broad range of training programs across all levels, with topics ranging from leadership skills and organizational change to diversity and inclusion and teambuilding.

Katherine collaborates with organizations in maximizing effectiveness by leveraging the experiences and skills of their people, which is achieved by engaging, developing and retaining this talent. Over the course of her career, she has worked with a variety of organizations including tech, construction, pharmaceutical, biotech, medical equipment, financial, retail, and state government.

### FUNCTION & SPECIALIZATION

- Leadership Development
- Training and Coaching
- Project and Program Implementation
- Talent Management
- Diversity, Equity, and Inclusion
- HR Assessments
- Health and Wellness

### PAST EXPERIENCES

- Shades of Light
- City of Richmond
- Martin Horn
- Weeded Lawn Service
- TMI Consulting
- International Consulting Services, LLC
- Psychological Consultants, Inc

### EDUCATION, LICENSES & CERTIFICATIONS

- B.A., International Relations and Business, Randolph-Macon Womanâ€™s College
- ATD Coaching Certificate

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Richmond Road Runners Club, Board Member
- Virginia Capital Fitness, Board Member