



## MELODY DONOVAN-HOPKINS

Director  
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[VCARD](#) | [LINKEDIN](#)

As an operationally focused strategic senior human resources professional, Melody has over 17+ years of progressive experience in the information technology, healthcare data analytics, life sciences, and financial industries. She is a strategic human resources servant leader with business acumen managing the employee life cycle.

In prior roles as the Director of Employee Experience and the Director of HR Business Partnerships, Melody is passionate about the employee experience throughout the employee journey from candidate to retirement. She provides critical support in the development and implementation of Human Resource strategies that achieve organizational results. Melody is recognized as an accomplished and resourceful business professional with proven expertise and partnership experience in the areas of talent management, performance management, compensation, management counseling, conflict mediation, employee relations, HR practices/policies, legal/internal investigations, total rewards, succession planning and employee engagement to include diversity, inclusion, equity and belonging strategy.

Her clients praise her many strengths including strong leadership, excellent communication skills, team player mindset, attention to detail, and a thorough knowledge of the human resources practices.

### FUNCTION & SPECIALIZATION

- Talent management and development
- Succession planning
- Performance management
- Employee engagement
- Legal compliance
- Mergers and acquisitions
- Policies and procedures

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- 510 Architects
- ART 180
- Veritas School
- The Barry Robinson Center
- Rx Partnership
- The Lester Group
- Chesapeake Employers'™ Insurance Company

### EDUCATION, LICENSES & CERTIFICATIONS

- B.S., Applied Studies in Human Resource Management, University of Richmond
- Professional In Human Resources (PHR)
- SHRM Certified Professional (SHRM-CP)

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Richmond Human Resource Management Association (RHRMA)