



MELODY DONOVAN-HOPKINS

Practice Director of Human Capital

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[VCARD](#) | [LINKEDIN](#)

Melody is an operationally focused strategic Human Capital professional with over 20 years of experience in leading teams, driving company culture, developing key metrics, and creating an employee experience centered in company brand, mission, and values. She has demonstrated success with scaling in startups, and a deep expertise in a variety of industries including information technology, healthcare data analytics, life sciences, and financial industries. As Fahrenheit's Human Capital Practice Director, Melody works as a thought partner with a strong business acumen to provide critical support in the development and implementation of HR strategies that achieve organizational results.

In prior roles as the Director of Employee Experience and the Director of HR Business Partnerships, Melody oversaw a variety of functions such as Talent Development, Performance Management, Organizational Development and Succession Strategy/Management. Melody has worked with mergers and acquisitions as well as global and domestic companies.

FUNCTION & SPECIALIZATION

- Talent management and development
- Succession planning
- Performance management
- Employee engagement
- Legal compliance
- Mergers and acquisitions
- Policies and procedures

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- 510 Architects
- ART 180
- Veritas School
- The Barry Robinson Center
- Rx Partnership
- The Lester Group
- Chesapeake Employers' Insurance Company

EDUCATION, LICENSES & CERTIFICATIONS

- B.S., Applied Studies in Human Resource Management, University of Richmond
- Professional In Human Resources (PHR)
- SHRM Certified Professional (SHRM-CP)

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Richmond Human Resource Management Association (RHRMA)