



## JILLIAN ZEMP

Senior Consultant  
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[VCARD](#) | [LINKEDIN](#)

Jillian provides a broad range of expertise in recruiting, benefits and wellness, performance management and development. Utilizing her project management experience, she has an outstanding success record of implementing organization-wide programs. Jillian supports clients by providing fractional human resources expertise with a hands-on approach and strategic guidance.

Jillian's career includes recruiting and benefits at several Fortune 500 organizations and most recently HR management with a small, privately owned company. Throughout her career, Jillian has advised and partnered with leadership teams to create and enhance the employee experience. She created an innovative approach to measuring employee performance while providing development opportunities and financial rewards. Jillian has provided management training and coaching at all levels from C-suite executives to front line managers.

### FUNCTION & SPECIALIZATION

- Benefits and Wellness
- Recruiting
- Performance Management and Development
- Manager Training/Coaching
- Process Management
- Project/Program Implementation

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Degesch America
- Agilquest
- Shades of Lights
- Radical Motorsports
- Capital One
- Allianz
- CarMax
- Goodway Group

### EDUCATION, LICENSES & CERTIFICATIONS

- B.S., Psychology, Virginia Commonwealth University
- Professional in Human Resources (PHR)

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Society for Human Resources Management
- Associate Board of the Children's Museum of Richmond, Development Chair