



## TAMMIE HAYDEN

Senior Consultant, Executive Search & Recruiting  
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[VCARD](#) | [LINKEDIN](#)

Tammie brings more than 16 years of recruiting experience with small organizations and Fortune 500 companies. She utilizes Fahrenheit's customized recruiting approach to find the best fit for candidates and companies by understanding a client's business, industry, and culture and sourcing open positions within an established network of qualified candidates. These strong relationships allow Tammie to identify top candidates and make the perfect match for long term success.

Throughout her career, Tammie has led all aspects of the recruiting process from partnering with hiring managers to understand their needs to managing the interview process, extending employment offers and coordinating salary negotiations. She is adept at developing and executing effective recruiting strategies by focusing on networking, relationship building and the use of recruiting technologies.

### REPRESENTATIVE INDUSTRIES

- E-Commerce and retail
- Manufacturing and distribution
- Supply chain and logistics
- Health services
- Nonprofit
- Software and telecommunications
- Engineering
- Professional services
- Insurance
- Research and academia
- Investment banking
- Transportation
- Construction
- Marketing and advertising

### EDUCATION, LICENSES & CERTIFICATIONS

- University of Richmond, School of Continuing Studies
- Behavioral Interviewing Certified
- AIRS Certified Internet Recruiter