



## SHEILA HILL-CHRISTIAN

Managing Director  
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[VCARD](#) | [LINKEDIN](#)

Sheila's extensive state and local government and nonprofit expertise allows her to manage complex projects while maintaining efficient control of financial and human resources. With over 25 years of leadership experience, she is skilled in program development and management, executive searches, change management, strategic planning, organizational review, project implementation, regulatory compliance, leadership coaching, communications, and organizational transition.

Throughout her career, Sheila has managed various local government departments including finance, budget, strategic planning, transportation, police, fire, recreation, health, information technology, emergency management, water and sewer utilities, social services, human resources, economic development, and public information. She has also been appointed by two Virginia governors to lead two state agencies. Through various executive and senior level positions, she has managed more than 4,000 employees and budgets exceeding \$1 billion.

### FUNCTION & SPECIALIZATION

- Leadership and executive coaching
- Executive project management and implementation
- Executive searches
- Strategic planning
- Organizational assessments
- Board relationship management

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Virginia Department of Health
- Virginia Department of Housing
- Enrichment Foundation
- City of Cincinnati, Ohio
- City of Portland, Maine
- City of Richmond, Virginia
- Averett University
- The Virginia Lottery
- Virginia Department of Juvenile Justice
- Richmond Redevelopment and Housing Authority
- GRTC Transit
- Richmond Metro Habitat for Humanity
- The Women's Club

### EDUCATION, LICENSES & CERTIFICATIONS

- MBA, Averett University
- B.A., English and History, Virginia Commonwealth University

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Averett University, Board of Trustees member
- SPARC Board member
- Richmond Forum Club (past member)
- The Community Foundation (past board member)
- Venture Richmond (past executive committee member)
- Mayor's Task Force on Community Infrastructure (past member)
- Workforce Investment Board