



## RACHEL LUTOWSKY

Managing Director  
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Rachel is responsible for leading the firm's leadership coaching practice. The practice's talented team of certified coaches support businesses of all sizes across every industry. Based in Phoenix, Rachel also oversees growth of the firm's other service lines there, including Business Advisory, Finance & Accounting, Human Capital, Sales Transformation, and Executive Search & Recruiting.

As a certified leadership coach, with nearly 30 years of experience, Rachel works with individuals and teams to sharpen leadership skills and maximize effectiveness. She has built her career engaging businesses to develop the talents and skills of their greatest asset - people. She understands where business challenges meet interpersonal dynamics, and brings a unique, personable style to coaching, consulting, and strategic planning that gets results. Rachel consults with a variety of companies nationwide, helping management and executive teams enhance leadership skills, improve communication, plan strategically, and set goals for their careers and businesses.

### FUNCTION & SPECIALIZATION

- Leadership coaching
- Leadership skill development
- Behavioral assessments
- Strategic planning

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Charles Schwab
- CopperPoint Insurance
- Insource Business Group
- Lavidge
- Merge Healthcare
- Myriad Real Estate Group
- PetSmart

### EDUCATION, LICENSES & CERTIFICATIONS

- B.A., Organizational Leadership, DePaul University
- Certified Leadership Coach (ATD)
- Certified Technical Trainer (CTT)
- Certified Behavioral Analyst (TTI)
- Certified ISD (ATD)

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Arizona Business Leadership, Board Member
- The Association for Talent Development
- Society for Human Resources Management