



## LORI HOWARD

Director  
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[VCARD](#) | [LINKEDIN](#)

Lori provides expertise in organizational development, performance management, succession planning, talent and career development, project management, human resources data and analytics, organizational assessment, design and restructuring, employee engagement, executive coaching, strategy development, and change management. An accomplished senior human resources professional, Lori has more than 20 years of experience in the retail and staffing industries working with Fortune 500 and privately owned companies.

Lori's career includes serving as director of organizational effectiveness for a Fortune 500 retailer where she led the organizational development, performance management, succession planning, data and analytics, and change management functions. She has experience implementing new programs to drive customer engagement, retain talent, and achieve business results. Lori is skilled in building strong partnerships, listening to the needs of the business, providing results-oriented project management, and delivering sustainable results.

### FUNCTION & SPECIALIZATION

- Organizational design and development
- Talent and career development
- Change management
- Executive coaching

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Myriad At Home
- Portfolio Recovery Associates
- PetSmart

### EDUCATION, LICENSES & CERTIFICATIONS

- B.A., Buying and Merchandising, Bowling Green State University
- Associate of Applied Science, Buying and Merchandising, Fashion Institute of Technology
- Organizational Development Certified Professional (Institute of Organizational Development)
- Executive Coaching Certification (Institute of Organizational Development)
- MBTI Certified Practitioner

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Arizona Organization Development Network
- Arizona Human Resource Executive Forum