FAHRENHEIT ADVISORS

JOAN HIBDON

Director
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VCARD | LINKEDIN

Joan builds and maintains strong relationships with Fahrenheit's clients by connecting with all of the relevant human aspects of business. Her expertise includes coaching, consulting, and providing learning and development services focused on cultivating leadership and creating extraordinary employee experiences in public, private and nonprofit organizations. She is also adept at converting strategy into practical applications and guiding companies through change management initiatives to achieve organizational success.

Joan has over 25 years of experience leading all facets of human resources in a variety of global organizations. As a senior director for a multinational telecommunications company, she led global leadership development and talent management strategy and systems while managing a team of 15 training professionals and a training budget of $1 million. Throughout her career, Joan has worked with private individuals, executives, managers and individual contributors. Her dynamic style, background, experience, ability to build relationships, expertise with global organizations, and ability to create foundational people experiences ensure confidence and credibility with her clients.

FUNCTION & SPECIALIZATION

- Strategic planning
- Mergers and acquisitions
- Executive coaching
- Leadership development and reinforcement
- Change management
- Team effectiveness

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Alight
- Polara Health
- Simpler Media
- Level 3 Communications
- tw telecom
- Webroot Software

EDUCATION, LICENSES & CERTIFICATIONS

- BSBM, Human Resources, University of Phoenix
- Certified Professional Co-Active Coach
- Associate Certified Coach, International Coaches Federation
- The Leadership Circle Profile
- MBTi
- DiSC
- 2.0

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Arizona HR Executive Forum
- Arizona Organizational Development Network
- Arizona Technology Council
- SHRM

STRAIGHT. FORWARD.