



## JENNIFER STERN

Chief People and Culture Officer  
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[VCARD](#) | [LINKEDIN](#)

Jennifer is a skilled human resources professional who develops collaborative working relationships, including cross-functional teams, within an organization. At Fahrenheit, she focuses on employee engagement and enhancing company culture. Her expertise also includes associate relations, recruiting, and management relations. She is a member of Fahrenheit's Leadership Team.

Jennifer's career includes building formal human resources departments for a rapidly-growing technology and management consulting firm as well as a contingent workforce consulting company. In those roles she focused on performance evaluation and management, human resources policies, benefits, compliance, associate relations, compensation, job documentation, and culture. She has also worked in human resources-related roles for the banking and consumer electronics industries.

### FUNCTION & SPECIALIZATION

- Associate relations
- Human resources generalist
- Employee engagement
- Benefit administration
- Recruiting

### PAST EXPERIENCES

- ImpactMakers
- Monument Consulting
- Federal Reserve Bank of Richmond
- Circuit City

### EDUCATION, LICENSES & CERTIFICATIONS

- B.A., Sociology, Virginia Commonwealth University
- Professional in Human Resources certification (inactive)

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Goochland Cares- Board Member
- Richmond SHRM board member- Director of Strategic Alliances
- Impact 100
- Richmond Society for Human Resources Management