



HEATHER REINECKE

Consultant

d: 804-955-4440, Ext. 152

c: 804-647-5913

hreinecke@fahrenheitadvisors.com

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Heather focuses on organizational and administrative management, payroll and benefits administration, personnel relations, and company culture. She is skilled in marketing, recruiting, and training for small to medium sized organizations.

Heather's career experience includes developing new processes for a welfare to work program and opening and managing a new market division for a global search firm. She was the founder of a local boutique staffing firm where she worked in operations, payroll, accounts payable, accounts receivable, and human resources. Heather's expertise also includes proposal preparation, process improvement, and establishing best practices for a variety of human resources processes, including onboarding, performance management, employee relations, and terminations.

FUNCTION & SPECIALIZATION

- Human resources management
- Benefit administration
- Recruiting
- Payroll

REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Greater Richmond Sailing Association
- JRC Integrated Systems
- Interim Personnel
- Robert Half International

EDUCATION, LICENSES & CERTIFICATIONS

- B.S., Agriculture Economics, Virginia Tech

PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Volunteer in public schools