

# **BRAD HARPER**

Managing Director d: 480-336-2905, Ext. 404 c: 602-291-9242 bharper@fahrenheitadvisors.com

## VCARD | LINKEDIN | TWITTER



Brad is a leading authority on individual management development and organizational effectiveness through the management of human resources. He has conducted over 1,000 sessions with front line workers, managers, and corporate CEOs over the past 15 years.

During his career, Brad has served as the executive director of a corporate consulting firm that specialized in developing corporate management strategies, evaluating management candidates, designing individual employee development programs, resolving corporate culture issues, and providing first-line intervention to create alternatives to severing people. He is skilled in delivering programs on the quality of people's work lives and was the founding partner of Arizona's oldest corporate outplacement firm. He has had several C-suite positions and has supported numerous mergers and acquisitions. A former college placement director and faculty member, Brad developed the proprietary Executive Strategic Development Program, a practical, proven system to bring clarity and focus to an individual's personal and professional life.

#### **FUNCTION & SPECIALIZATION**

- Executive and leadership development
- Performance management
- Team collaboration
- Management consulting

### REPRESENTATIVE CLIENTS & PAST EXPERIENCES

- Tessenderlo Kerley
- Desert Financial Credit Union
- Charles Schwab
- General Dynamics
- AAA
- Mayo Clinic
- ASÚ Foundation

### **EDUCATION, LICENSES & CERTIFICATIONS**

- Graduate Studies, Business/Psychology, Arizona State University
- B.S., Rehabilitation Counseling, University of Arizona
- B.S., Rehabilitation, University of Arizona
- Certified Career Counselor
- Certified Psychologist
- Certified Behavior Analyst â€" Psychometrist

# PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Arizona Human Resource Executive Forum, board of directors
- Junior Achievement, board of directors
- Restore Arts, board of directors
- Indigo.org, board member
- Arizona Organization Development Association, Arizona Business Leadership
- Awarded Blue Diamond Award for outstanding contribution to the profession by Target Training International (TTI) of Scottsdale, Arizona