



## AMANDA SOWER

Director, Executive Search & Recruiting  
d: 804-298-7107  
amanda.sower@fahrenheitadvisors.com

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Amanda Sower is a Director in Fahrenheit Advisors' Executive Search practice, specializing in C-suite and senior leadership searches for private equity, professional services, and mission-driven organizations. She brings a strategic, relationship-centered approach to each engagement, aligning leadership talent with business goals. Her background spans in-house and agency recruiting, giving her a well-rounded view of talent strategy and organizational growth.

Amanda partners closely with boards, CEOs, and investors to recruit leadership talent that aligns with both short-term objectives and long-term vision. She is especially skilled at translating complex business needs into clear talent strategies, navigating cross-functional environments, and building consensus across executive stakeholders.

### FUNCTION & SPECIALIZATION

- Executive leadership
- Human resources
- Organizational strategy
- Stakeholder engagement
- Talent acquisition

### REPRESENTATIVE INDUSTRIES

- Foundations
- Health services
- Higher education
- E-commerce and retail
- Manufacturing and distribution
- Supply chain and logistics
- Software and telecommunications
- Engineering
- Insurance
- Research and academia
- Investment banking
- Construction
- Nonprofit
- Private equity
- Professional services
- Real Estate
- Transportation & logistics

### EDUCATION, LICENSES & CERTIFICATIONS

- B.S., Human Resources Management, James Madison University

### PROFESSIONAL ASSOCIATIONS & COMMUNITY ORGANIZATIONS

- Richmond SHRM
- Richmond Chamber of Commerce MENTOR Richmond
- RVA Recruiters, founding member
- Autism Society of Central Virginia, Junior Board member